

Faculty Senate Coversheet

Resolution/Motion Title: Resolution Urging Implementation of a Separate, Paid Bereavement Leave Category for UW–Madison Employees

Faculty Document 3202

Sponsor: Karl Broman, Faculty Senator, Biostatistics & Medical Informatics

Vote on document: February 3, 2025

Individuals/Committees Consulted: University Committee

Background/Purpose:

This resolution is sponsored by Karl Broman, Faculty senator from the Department of Biostatistics & Medical Informatics. The resolution was created by the Personnel Policies and Procedures Committee along with the Compensation and Economic Benefits Committee, both standing committees of academic staff governance. The resolution requests creation of a separate leave category with a separate allocation for bereavement for all employees. This is a benefit offered by many peer institutions. It also requests the development of support materials of how to assist someone suffering from a loss.

Distribution (if approved):

Jennifer Mnookin, Chancellor

Charles Isbell, Provost

Rob Cramer, Vice Chancellor for Finance and Administration

Patrick Sheehan, Chief Human Resources Officer

Mallory Musolf, Secretary of the Academic Staff

Albert Muniz, chair, Academic Staff Executive Committee

John Lease, Secretary of the University Staff

Terry Fritter, chair, Central Committee

A vote in favor of this means your department/district supports the creation of a new leave category available to all employees to be used for bereavement.

A vote against this means your department/district does not support the creation of a new leave category available to all employees to be used for bereavement.

Meeting Guide

(Can be used to track amendments/changes to resolutions or motions up for consideration)

Main Motion/Resolution Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye _____ Nay _____

Amendment Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: _____Seconded

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: _____Seconded

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.