

Faculty Senate Coversheet

Resolution/Motion Title: Proposal to Amend *Faculty Policies & Procedures* 7.04 The Maximum Probation Period to Increase the Prior Service Equivalent Limit

Faculty Document 3181

Sponsor: University Committee

Vote on document: November 4, 2024

Individuals/Committees Consulted: Divisional Committees

Background/Purpose:

There have been no changes to the document since the first reading. This amendment would allow departments to give up to four years of prior service credit instead of three years when determining the tenure clock for incoming probationary faculty. The divisional committees have seen an increase in the number of assistant professors going through the tenure process with previous experience. This increase provides departments with more flexibility that might be helpful in their recruitment and in most cases, would mean that an assistant professor spends a whole year on campus prior to going up for tenure.

Distribution (if approved):

Department chairs

HR contacts in schools/colleges

Divisional committee chairs

Policy library

A vote in favor of this means your department/district supports the change in prior service credit to four years from three years.

A vote against this means your department/district does not support the change in prior service credit to four years from three years.

Meeting Guide

(Can be used to track amendments/changes to resolutions or motions up for consideration)

Main Motion/Resolution Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye _____ Nay _____

Amendment Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.