

Faculty Senate Coversheet

Resolution/Motion Title: Proposal to Amend Faculty Policies & Procedures 1.02 University Faculty to Clarify the Instructor Rank

Faculty Document 3149

Sponsor: University Committee

Vote on document: April 1, 2024

Individuals/Committees Consulted: Office of Human Resources

Background/Purpose:

The purpose of this amendment is to clarify the use and purpose of the faculty rank of instructor. The title of “instructor” is a faculty title used temporarily for individuals hired into an assistant professor position who have not yet completed all the degree requirements for their terminal degree. The title and rank of instructor appear in Wisconsin State Statutes and UWS Administrative code as well as FPP. This amendment will help provide clarify on what is meant by the term.

There is no academic staff title of “instructor.” The word instructor is used across campus to refer to employees who teach. This is different from the use of instructor in the state statute, administrative code and FPP. No changes were made to this document since the first reading.

Distribution (if approved):

Patrick Sheehan, Chief Human Resources Officer

Karen Massetti-Moran, Deputy Chief Human Resources Officer

Lesley Fisher, Interim Secretary of the Academic Staff

Policy library

A vote in favor of this means your department/district supports the additions to FPP to clarify the use and purpose of the instructor faculty title and rank.

A vote against this means your department/district does not support the additions to FPP to clarify the use and purpose of the instructor faculty title and rank.

Meeting Guide

(Can be used to track amendments/changes to resolutions or motions up for consideration)

Main Motion/Resolution Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.

Vote on Main Motion Aye _____ Nay _____

Amendment Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: _____ **Seconded**

Discussion (This is where you can ask questions or make comments)

Vote on Amendment Aye _____ Nay _____

If aye, amendment now included in main motion. If nay, main motion not amended.